



## Challenges

Grede was down an important team member a month before going live and needed interim management to complete their benefits module, which needed to be fully scrubbed. They also required parallel payroll benefit review, assistance in completing WFM and Benefit testing, and support with import templates, converting bad data. Their goal was to include benefit interfaces in production at time of go live.

## Solution

The ClearCourse team was able to complete all customer requests in and supported implementation, including the following:



Assessed current state and developed a plan to get back on track



Worked around the clock to ensure client's Go Live deadlines



Conducted a complete review of all benefits and worked with Ceridian and vendors to make corrections during the parallel process and verify plans were set up correctly



Worked directly with each location to ensure tests scripts were completed



Continuing to provide ongoing support when needed

## Results

- Successful implementation and go live, including Benefit Interfaces, on accelerated timeline with minimal employee data and benefit issues
- Improved data integrity, gained efficiencies, and enhanced administrator and employee experience

EMPLOYEES: 3,500

REGION:  
Mid-West & Southern

PRODUCT/MODULES  
IMPLEMENTED:  
Ceridian Dayforce  
WFM, TLM, Payroll

*"ClearCourse stepped in when we lost a key member of our team during our Ceridian Dayforce implementation. They were able to quickly (literally overnight) get up to speed and get us back on track with benefits and converting employee data to meet tight deadlines. Their expertise and commitment to this project was invaluable, resulting in a successful, on-time implementation. We would not have been able to complete this project without their assistance. They are, by far, the best consulting group I have worked with."*

- Jillian Czapinski  
Dir. Human Resources