








Challenges

Nizhoni was transitioning from a homegrown payroll system and were implementing ADP's WFN software. As part of the project, they needed to output data from an Electronic Health Record (EHR) for recorded visits and integrate nursing pay structures. In addition, they needed the capability to remit and file payroll taxes, train staff, and provide data in a specified format to the vendor creating the employee 1095 forms.

Solution

Our team augmented the Nizhoni team to support daily operations during the implementation and delivered the following solutions:

-  Learned and documented the Nightingale payroll system process
-  Managed day to day process, supervising 2 payroll processors
-  Worked with the EHR implementation team to map codes to payroll values
-  Implemented the payroll component of WFN product
-  Created a Nizhoni specific RFP and brought in vendors when the decision was made to go to market to review payroll system options

Results

- Appx 1000 nurses converted to and paid on ADP WFN payroll/HR/benefits system
- All tax payments remitted and forms filed by deadlines
- 401k 5500 audit passed

EMPLOYEES: 1,000

REGION: Northeast US

PRODUCT/MODULES
IMPLEMENTED:
ADP Workforce Now
Payroll Solution Bundle

*"Our company was implementing a new HR, Payroll and Time system and the project was struggling. We needed someone to assist with both the current day to day in addition to the new system implementation. The ClearCourse team came in and saved the day! They helped **optimize the current processes**, while working with key stakeholders to **properly plan and execute the implementation.**"*

- Binh Quan
CFO